## Risk Assessment Document for Killaloe Ballina Tennis Club (KBTC)

## Risk Assessment (RS)

This risk assessment considers the potential for harm to come to children whilst they are in (insert Club/Region/NGB)'s care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 (ROI) the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 (ROI) states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider —

Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a "risk").

Potential risk of harm to children	Likelihood of harm happening - Low Medium High (L,M,H)	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required
CLUB & COACHI	NG PRACTICES			
Lack of coaching qualification	L	<ul> <li>Coach education policy</li> <li>Recruitment policy</li> </ul>	КВТС	Ongoing review
Supervision issues	L	<ul><li>Supervision policy</li><li>Coach education policy</li></ul>	КВТС	Ongoing review
Unauthorised photography & recording activities	L	Photography and Use of Images policy	КВТС	Ongoing review
Behavioural ssues	L	<ul> <li>Code of Conduct</li> <li>Safeguarding Level 1 (min)</li> <li>Complaints &amp; Disciplinary policy</li> </ul>	КВТС	Ongoing review
Lack of gender palance amongst coaches	L	<ul> <li>Coach education policy</li> <li>Supervision policy</li> </ul>	КВТС	Ongoing review
No guidance for travelling and away trips	L	<ul> <li>Travel/Away trip policy</li> <li>Child Safeguarding Training</li> </ul>	КВТС	Ongoing review

Potential risk of harm to children	Likelihood of harm happening - Low Medium High (L,M,H)	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required
Lack of adherence with misc procedures in Safeguarding policy (i.e. mobile, photography, transport)	L	<ul> <li>Safeguarding policy</li> <li>Complaints &amp; disciplinary policy</li> </ul>	КВТС	Ongoing review
COMPLAINTS &	DISCIPLINE			
Lack of awareness of a Complaints & Disciplinary policy	L	<ul> <li>Complaints &amp; Disciplinary procedure/policy</li> <li>Communications procedure</li> </ul>	KBTC	Ongoing review
Difficulty in raising an issue by child & or parent Reason: Covered above	L	<ul> <li>Complaints &amp; Disciplinary procedure/policy</li> <li>Communications procedure</li> </ul>	KBTC	Ongoing review
Complaints not being dealt with seriously	L	Complaints & Disciplinary procedure/policy	KBTC	Ongoing review
REPORTING PRO	OCEDURES			
Lack of knowledge of organisational and statutory reporting procedures	L	<ul> <li>Reporting procedures/policy</li> <li>Coach education policy</li> <li>Code of Conduct / Behaviour</li> </ul>	KBTC	Ongoing review
No Mandated Person appointed	L	Reporting procedures/policy	KBTC	Ongoing review
No DLP Appointed	L	Reporting procedures/policy	KBTC	Ongoing review

Potential risk of harm to children	Likelihood of harm happening - Low Medium High (L,M,H)	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required
Concerns of abuse or harm not reported	L	<ul> <li>Reporting procedures/policy</li> <li>Child Safeguarding Training – Level 1</li> </ul>	KBTC	Ongoing review
Not clear who YP should talk to or report to	L	Post the names of CCOs, DLPs and MP	KBTC	Ongoing review
FACILITIES				
Unauthorised access to designated children's play & practice areas and to changing rooms, showers, toilets etc.	L	<ul> <li>Supervision policy</li> <li>Coach education</li> </ul>	KBTC	Ongoing review
Unauthorised exit from children's areas	L	<ul><li>Supervision policy</li><li>Coach education</li></ul>	KBTC	Ongoing review
Photography, ilming or ecording in prohibited areas	L	Photography policy and use of devices in private zones	KBTC	Ongoing review
Missing or found child on site	L	Missing or found child policy	KBTC	Ongoing review

Potential risk of harm to children	Likelihood of harm happening - Low Medium High (L,M,H)	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required
Children sharing facilities with adults e.g. dressing room, showers etc.	L	■ Safeguarding policy	KBTC	Ongoing review
RECRUITMENT	ľ			
Recruitment of inappropriate people	L	Recruitment policy	КВТС	Ongoing review
Lack of clarity on roles	L	Recruitment policy	KBTC	Ongoing review
Unqualified or untrained people in role	L	Recruitment policy	KBTC	Ongoing review
COMMUNICAT	IONS AND SOCIAL MEI	DIA		
Lack of awareness of frisk of harm' with members and visitors	L	<ul> <li>Child Safeguarding Statement</li> <li>Training policy</li> </ul>	KBTC	Ongoing review
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	L	<ul> <li>Child Safeguarding Statement – display</li> <li>Code of Behaviour – distribute</li> </ul>	KBTC	Ongoing review
Unauthorised photography & recording of activities	L	Photography and Use of Images policy	KBTC	Ongoing review

Potential risk of harm to children	Likelihood of harm happening - Low Medium High (L,M,H)	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required
Inappropriate use of social media and communication s by under 18's	L	<ul><li>Communications policy</li><li>Code of conduct</li></ul>	KBTC	Ongoing review
Inappropriate use of social media and communication s with under 18's	L	<ul> <li>Communications policy</li> <li>Code of conduct.</li> </ul>	KBTC	Ongoing review
GENERAL RISK	OF HARM			
Harm not being recognised	L	<ul> <li>Safeguarding policy</li> <li>Child Safeguarding Training</li> </ul>	KBTC	Ongoing review
Harm caused by - child to child - coach to child - volunteer to child - member to child - visitor to child	L L L	<ul> <li>Safeguarding policy</li> <li>Child Safeguarding Training</li> </ul>	KBTC	Ongoing review
General behavioural issues	L	Code of Conduct	КВТС	Ongoing review

Explanation of terms used:

**Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities in the Club/Park/Province/NGB.

**Likelihood of harm happening** – the likelihood of the risk occurring in the club/park/province/NGB measured by you as Low/Medium or High.

Required Policy, Guidance and Procedure document – indication of the policy required to alleviate the risk.

Responsibility – provider should indicate where the responsibility for alleviating the risk lies.

Further action... - indicates further action that might be necessary to alleviate any risk ongoing.

This Risk Assessment document has been discussed and completed by *Killaloe Ballina Tennis Club* on 1/5/2023

Signed: Rouk Harris	
Name: _Patrick Seymour	
Role: (insert role on Committee)Chairperson	
Date:1/5/2023	
Signed: York Agree	
Name:Sandra O'Malley	

Club Children's Officer Sardra O'Malley

Date: 1/5/2023\_